

docket

For the Rose Hill Presbyterian Church Annual Meeting January 26, 2014 • 1:00 pm • Sanctuary

scripture reading and opening prayer

certification of call: the Rev. Brian North, Moderator

approval of docket

approval of minutes: Ray Carr, Clerk of Session

staff reports

review of committee and program reports

report of the nominating committee: Linda Holbrook, Elder

treasurer's report: Linda Muilenburg, Treasurer

presentation of proposed budget and approval of pastors' salaries Pam Risinger-Hurte, Elder

miscellaneous business

adjournment

prayer

benediction

(All elders and newly elected deacons are reminded that there is a special meeting of session following the congregational meeting, in the choir room.)

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leaders

staff

The Rev. Brian North	Senior Pastor
The Rev. Douglas B. Ranney	Associate Pastor
Wendy Markham	Director of Children's Ministries
Sheryl Mittleider	Administrative Assistant
Tim Weltz	Director of Music Ministries
Lexie Calvo	Director of Modern Worship
Heather Gin	Organist/Pianist
Jim Maclin	Security
Karin Darragh	Director of Preschool
Linda Muilenburg	Treasurer
Barb Roetcisoender	Financial Secretary

session

Class of 2013

Linda Holbrook Pam Risinger-Hurte Bud VanDerAa Tom Ellis Robert Brichoux

Ray Carr, Clerk

Class of 2014 Class of 2015 Dick Grant (ret.) **Bob Lovett** Jeanne Harshbarger Andy Padvorac Aaron Pardo Jim Peterson Matt Gregory Ron Lince Chris Seifert

deacons

Class of 2013

Deb Millet Jane Peterson Mary Lou Roetcisoender Kristin White

Class of 2014

Judy Dahlberg Trudy Roberts Carol Sagara Carole Smith

Class of 2015

Jim Maclin

Judi Byrne Bruce Mateer Gayle Padvorac Steve Smith committees

(* denotes the Chairperson)

Building & Grounds	Matt Gregory*, Aaron Pardo
Children's Ministries	Bud VanDerAa*
Finance	Pam Risinger-Hurte*, Dick Grant
Fellowship & Discipleship	Jim Peterson*
Missions	Tom Ellis*, Bob Brichoux, Bob Lovett
Outreach	*Andy Padvorac
Personnel	Ron Lince*, Chris Seifert
Worship & Music	Linda Holbrook*, Jim Maclin
Youth Ministries	Jeanne Harshbarger*

committee descriptions

The Building and Grounds Committee is responsible for all phases of the physical church plant, including replacements, repairs, and landscaping.

The Children's Ministries Committee provides opportunities for children to know Jesus, grow in faith, live in community with other believers and minister to others. We offer support to families as they raise their children and provide opportunities for volunteers to learn and grow in their service to others.

The Finance Committee encompasses seven major areas: stewardship education, annual budget planning, disbursement control, oversight of the Treasurer and Financial Secretary, insurance, inventory control and depreciation studies.

The Fellowship & Discipleship Committee oversees and supports all adult discipleship ministries - Sunday classes, small groups, Bible Studies, men's and women's ministries - so that we would grow deeper in faith. Additionally, we plan and carry-out opportunities for our church to have fellowship together so that our bonds of friendship are strengthened as well - Sundays between services, as well as special events throughout the year.

The Missions Committee reflects God's love by encouraging, sending and/or supporting long term or short term missionaries, assisting mission boards and agencies, and developing mission awareness in members.

The Outreach Committee was implemented to acclimate visitors, find creative and effective ways to bring people to Christ and encouraging attendance and growth through becoming active and/or members of the church.

The Personnel Committee assists the Session in fulfilling its responsibilities for the people employed by the church, and to provide counsel, support, a ready ear and a helping hand to the staff.

The Worship and Music Committee has the oversight of worship in the congregation, the development of a music program, the administration of the sacraments, special worship services, and the charting of statistics to discover trends and needs.

The Youth Ministry Committee focuses on all activities, programs, curriculum and leadership designed to guide our youth into Christian growth, commitment, outreach and service. -6

statistics

Total active membership as of Dece	ember 31, 2012	287
Gains — 2013		
Profession of Faith	1	
Certificate of Transfer	3	
Reaffirmation of Faith	<u>10</u>	
	+ 14	
Losses — 2013		
Certificate of Transfer	6	
Deleted from role	8	
Death	<u>5</u>	
200	-19	
Total active membership as of Dece	ember 31, 2012	282

Child Baptisms 0

in memory

Infant Baptisms 2 Infant Dedications 1

John Roberts April 16, 2013

Doris Sangston May 21, 2013

Joyce Hansen October 16, 2013

Barbara Lovett October 20, 2013

Irene Benson December 4, 2013



Adult Baptisms 1

staff reports

Rev. Brian North Senior Pastor

Last year I wrote my first annual report after being at Rose Hill for all of two months. It wasn't much to go on. This time, I've got a little more to work with in terms of experience at RHPC to reflect on, and where we're going as a congregation. I did pose one question in last year's report, however, that I would like to recall. Here's what I wrote:

"When we hear of doing things differently, or starting new things, we might all have different gut-reactions. But the fact is, things are different now than they were last year, five years ago, twenty years ago, and beyond. Change is inevitable. The question is: Are we going to pray for and initiate the change proactively that God wants to implement so He would be glorified through it, or are we going to change simply because it happens to us?"

2013 was a year of changes, and the prayer and processes that led to those changes. First off, I was still the "new" pastor. (I don't know how long it takes for a pastor to no longer be considered "new"...but I'll take that adjective over the possibility at the other end of the spectrum, which is "old!") Regardless, for all of 2013, except November and December, everything we did together as a congregation was done for the first time with me as pastor, which inevitably meant there were changes: First annual meeting, first baptism, first new members class, first Youth Sunday, first Ash Wednesday and Lenten season, first Easter...the list goes on. And as a result, some things were different; they were changed.

There were some other changes we made, too, of a more visible nature:

The Session put together a task force to look at the possibility of a second service;

- After much prayer and discernment: the new service began in December, with a new Sunday morning schedule;
- We added to our staff by hiring Lexie Calvo to help lead the new service;
- We replaced the sound system and video projector with new equipment.

Through all of this, I really believe the Lord has been leading, and we've been following His will. "Thy Kingdom come, thy will be done, on earth as it is in heaven." That particular line from the Lord's Prayer is the one that I recite the most, and I really believe that we have been in the Lord's will with all the changes that have gone on, and that He is glorified through those changes, and through us as we live into them.

As we move forward, I believe 2014 will be another year of change that is led by God. I don't know exactly what's on the horizon. I am praying almost every day that God would lead our church in being a beacon of light for Jesus in our community, that we would reach our community with the love of God in Christ, and that we would grow spiritually and numerically as a church.

No matter what happens, however, I know this one thing to be true: Father, Son, and Holy Spirit will be with us. No matter what else happens – whether it's more change, adjusting to the changes already, or something else – God's promise is that He will be with us. He will comfort you and me in the midst of challenge; He will bless us with His presence; He will be an everpresent help in times of trouble; Jesus is Emmanuel, "God with us" and His Spirit resides in us when we confess Jesus as Lord and Savior.

So let's keep confessing Jesus this year – in worship, in our homes, in our places of work, in our ministries, wherever we may be – knowing that when we do so, God will be with us, leading us forward, growing us, and growing His Kingdom.

Your Pastor, Brian

Rev. Doug Ranney Associate Pastor

In 2013 God provided many opportunities for ministry. Praise God for the way He is working in and through the members of Rose Hill. It is exciting to see so many individuals, groups and programs developing an outward focus, intent on reaching out to the community around us.

Early in the year, Pastor Brian and I talked about how we could best share the pastoral ministries of the church. It has been my privilege to work primarily in the following areas. Each ministry has their own report where you will be able to read many more details.

Together with the Deacons we have worked hard to continue to meet the needs of people in the church and community. Our deacons are hard workers caring for those who become injured, have surgery, or lose a loved one. We work with many community organizations providing food, supplies, Christmas presents and much more to many in the area. One part of their ministry that you may not hear about are the monthly visits with those who have a hard time getting out. Each deacon has two or three individuals they visit each month and care for in special ways. Praise God for the Deacons!

Working with the Missions Committee has been a great joy. We meet each month to discuss the needs of our missionaries and how we can help meet those needs, to provide opportunities for our missionaries communication to be heard by the church and to arrange times for them to share in person when they are in the area. I am working with the committee to provide a new mission trip opportunity for our church family in 2014. Keep you eyes open for more details soon.

During 2013 a new Fellowship and Discipleship Committee was formed. We work to coordinate with many of the current adult ministries in the church and provide focused leadership in the areas of Adult Discipleship Classes and special fellowship events. I have been meeting with the leaders of the adult classes during the time of transition to two services.

In the area of Pastoral Care I have primary responsibility for hospital and home visits. At times we are aware of planned surgeries and are able to arrange ahead for a time to visit, several times there have been more immediate needs and I feel it is important to get to the hospital as soon as possible. Either way these visits always touch my heart as we share a time of conversation and prayer together. I have also worked with several families to provide memorial services for dear members who are now waiting for us in heaven. No matter what the situation is I help coordinate with the deacons to provide for the needs of the family moving forward.

I also work together with Pastor Brian on our Worship services. We coordinate details of each service, the preaching schedule, and special services. Through Youth Sunday, drama, music and as worship assistants, I seek to find ways to involve our youth in leadership in worship.

The one area that everyone knows I am involved in is youth ministry and we have

made some big changes in 2013. With the Lake Washington School District change to the Middle School system we made the same change in January. We have seen a good number of youth who are new to the program in the last year. There is a lot of energy and enthusiasm as we seek the best ways to challenge them to own their faith and grow in it as we build strong relationships with others around us.

In 2013 the youth group, The Underground, participated in weekly Discipleship Classes and Wednesday night Youth Group; Snow Camp; several mission experiences in the Seattle area; the Senior High Mission Trip to San Francisco, the Middle School Mission Trip to Tall Timber and Youth Sunday. Our youth have also been actively involved in leadership in the Sunday worship service, Carpenter's Workshop and in many other church activities. We also work to involve the whole church through inter-generational activities such as the Valentine Dinner, Easter Breakfast and the Harvest Party.

Our mission experience this year was quite extensive. Apart from our week long mission trip for each group, every Tuesday for four weeks, our youth were involved in service projects within the church and in the local community. We served at the church with physical labor, in the community by working at two different food banks, preparing food to be given out to those in need. We met the needs of individuals, working in and around their homes. We served Hope Place, the Union Gospel Mission home for women and children. Each week 8-10 youth spent one day in service showing Christ's love to others and one another.

1st Wednesday Dinner and Worship continues to go strong. Each month we have great meals provided by families in the church. We gather around the table for food and conversation and continue with

worship in the sanctuary. Thank you all of our great cooks!

Thank You also to our amazing youth leaders, Christina Hunt and Kurt Thompson, For Jeanne Harshbarger and Barbara Kull for their wisdom and gracious leadership on Youth Committee. Thank you to Shawna Wattleworth and Dave Price for mission trip leadership. And thank you to each of you who have made a difference in my life. Your prayers, cards of encouragement and conversations on Sunday mornings and throughout the week are a true blessing.

Wendy Markham Director of Children's Ministries

The year of our Lord 2013 was eventful for our congregation. We are blessed with a new pastor, Brian North, and his family. Our Session worked together to bring about a new Modern Service that was finally birthed as the year drew to a close.

In the midst of all this each Committee worked to anticipate how these changes would affect current programming and to make decisions as to how we might reshape our ministry to adapt to these new and exciting times.

For Sunday mornings we made the decision to keep our 9:30 curriculum at 9:30 Modern Service as we currently utilize 3 class rooms plus the kitchen affording us the best opportunity for expansion. These classes teach Bible stories through weekly workshops: art, music, science, media, story and cooking. Each teacher instructs drawing from his or her area of interest and expertise. We will leave our Godly Play session at the 11:00 service as this currently occupies one mid size room. We will structure both our 9:30 and 11:00 classes to begin with activities at the beginning for children who have family attending classes during this service and start the lesson when the children from the service join us.

Our mid week 1st-5th King's Kids began using material from Pioneer Club. This curriculum has the same fun, friendship and service emphasis that has been a focus of King's Kids from the start. Children earn awards for Bible knowledge and memory, life skills (foods, wood projects, pet care, etc) and service projects.

In the spring Children's Ministry organized an egg hunt to take place after the Easter service. We were blessed with a beautiful sunny day and everyone enjoyed the time spent outdoors visiting with each other as the kids hunted their eggs. As spring drew to a close we held our all-church Sunday School Celebration breakfast and King's Kids and Youth Year End BBQ.

Our summer was non-stop with four camps for kids. We began with Spirit of Adventure Camp held at Tall Timber Ranch near Leavenworth. Since King's Kids expanded from 4th-6th to 1st-5th, we chose to attend their Primary Plus Camp that accommodates 2nd-5th graders. They enjoyed interactive Bible stories, outdoor games, good food and fun fellowship. We ended that week to begin three back-to-back camps at our church.

We wrote our own curriculum for our next three camps; the first, our cooking camp, was attended by 16 kids who spent the week learning stories of hospitality from the Bible, scrap booking all their activities and preparing a meal from scratch to serve to their families on the last day of the camp. The following two weeks were science camps. They (19 preschool/K and 14 1st-5th) learned the parable of the four soils and the deeper meaning of how to apply this to our own lives. We studied soil, sprouts, pollination, worms and plants, ending our week with a science fair to exhibit what we learned in science as well as what we learned from the Bible. Our preschool was

undergoing renovation during the camps, so we held the preschool-Kindergarten camp in the gym rather than the preschool rooms. That made things a little tricky when it rained and we had to use the gym for our usual outside activity as well, whil it was full of class material. Never a dull moment.

In September we sponsored the fall Sunday School Kick-Off breakfast; a chance to hear about the classes offered for children, youth and adults and to meet our teachers. In October we planned for the Harvest Party attended by 50+ children and in November we organized our make and take children's gift fair, Carpenter's Workshop, where 75 children created handmade gifts for family friends and teachers. Finally, in December, the children participated in the Family Christmas Service. If you were there, I am sure that you were blessed by the many talented kids and youth who led worship.

All our planning, organizing, implementing and budget would be for naught if it were not for the very special people who give of their time to volunteer at these programs and events. They bring life to the curriculum, and the Holy Spirit brings life to the Word as they share it with children. They care for our children, teach our children and lead them in a closer walk with their Lord Jesus Christ, sharing their own faith walk with them.

Remember to pray for our children and their families, for our volunteers and for our Committee as we seek to share the gospel in new and engaging ways.

Sheryl Mittleider Administrative Assistant

It has been a pleasure to be part of the work of Rose Hill Presbyterian Church. It hardly seems like work on some days, when the people are so generous and gracious. The real pleasure is watching the church bend and move together while making

changes to build a future for Rose Hill. We made big strides in the office in 2013 with a new database that will ultimately help everyone. For now, it is still in the learning and transition stages. As ever, I am so grateful for the volunteers who help with the Messenger, the bulletin, and substitutes in the office in my absence.

This year is sure to bring more new challenges to the office and with your help, we'll master them together!
In service to God and His people,
Sheryl Mittleider

Tim Weltz Director of Music

"Praise the Lord!
Sing to the Lord a New Song
His praise in the assembly of the Godly - Psalm 149:1

We have lived this verse this past year. In addition to including many new songs in our worship, we have added a new service and welcomed Lexie Calvo as the worship leader for that service. Our worship team has continued to grow and improve in their leadership of our worship services and this growth will continue under Lexie's leadership. Our musical groups have also continued to grow their ministry:

Our Chancel Choir continues to be the most amazing 'care group' that I have ever been privileged to be a part of. Preparing musical messages to share with our congregation is "what we do", but sharing, praying and caring for one another is "who we are." If that sounds familiar, it is because I have said this before. It continues to be true.

In addition to our regular Sunday anthems, we shared in three special services. Our Palm Sunday Lenten service of worship, our traditional Choir Favorites Sunday and our Christmas Concert (this one delayed a week by the power outage.) In the past,

I have often mentioned here, the work of Sue VanderAa as choir librarian.

I also want to thank Sue for another ministry to our choir. She is our communications central. Whenever there is a prayer need, Sue is the one who makes sure that we are all kept informed.

I have been greatly encouraged by the continued advancement of the skill and ministry of the Praise Ringers. The highlight of this past year was our November concert in which we performed several pieces that just a few year ago would have been considered to be beyond our ability level. This was an extremely rewarding afternoon.

Our membership has changed slightly and it is great to know that whenever we have an open position, there is always someone who steps up to join us. Often times we 'raid' the BellTones who continue to learn and grow in their abilities under the able tutelage of Jeanne Harshbarger.

I am so thankful for the many wonderful musicians who participate with us weekly to make the music at Rose Hill special. We have enjoyed the ministry of the Rose Hill Brass which include Brad Hurte, Clarke Ellis, Samantha Ellis, John Hart and Jim Peterson. Special thanks to Brad Hurte who has stepped in to organize the group this year in the absence of Brian Hackwith. We continue to be blessed by Heather Gin's great service as organist, pianist, and choir accompanist.

It continues to be my great joy to serve alongside the staff or Rose Hill and each of the members of the Worship and Music Committee. I expect and look forward to watching the growth of both of our services as we seek to reach our community with the love and light of Jesus. Elaine and I

are excited to be able to play a role in this growth and love to be a part of this community of believers.

Soli Deo Gloria Tim Weltz

session report

Ray Carr Clerk of Session

This past year has been a time that I would characterize as a year of anticipative action: anticipating what could be or might be, and then prayerfully acting in faith with the Holy Spirit's leading. God led us to call Rev. North to our pulpit and then prepared and developed your Session into leadership that has been creative, innovative and very spiritually sensitive. New ideas were explored, considered, some acted upon, some with ongoing development, and while adjusting to these changes your Session continued to provide excellent leadership for our Rose Hill family of believers. Your prayerful support of our leaders continues to show God's love and leading for His glory!

Here's a few quick observations on your leadership:

Through closer sharing of inter-committee information, Session is acting in a more cohesive and unified manner, resulting in program changes and adjustments that guide our membership to become more involved in displaying Christ's love to one another and our community.

Ideas for a second worship service in a more modern style were envisioned, prayerfully considered, and acted upon. Many facets were coordinated: your desires to grow worship; your gifting; seeking a worship leader; upgrading equipment and its installation; new programming and current program adjustments – all to God's glory!

Your Outreach Committee continues to evaluate and act on ideas to share Christ's message of God's love outside our doors, as well as moving on revamping the Narthex area. The newly chartered Fellowship & Discipleship Committee is quickly pursuing activities that strengthen our members – and friends – within the church body.

Buildings and Grounds has taken on a realistic view of our facility – and by keeping everyone abreast of the true needs followed by the 'should do' matters, we can accurately plan for the maintenance of this structure that provides for our gatherings in the worship of our Lord.

Last year, your Finance Committee provided a new view with revenue forecasting to help plan for budgeting. This has brought a more realistic and clearer picture of how we can use the finances you provide to better manage our costs and activities. This year, although we are faced with a 'flat' budget, we can act with what we have and praise God for what He will do with what we use!

As Session and your Deacons met jointly, it was clearly evident that our leadership-servants continue to expand their special care ministries. What a blessing it is to hear of their activities ministering to our congregation – and personally having been a recipient of that care, I can attest to how it has truly has made me feel comforted, honored and loved. Please take the time to acknowledge their special ministry!

To each of our Elders and Deacons we thank you for your talents and sacrifice of time, responding to God's call to serve our Rose Hill family. Well done, good and faithful servants! Recognition is also deserved to those dedicated other folk who keep things 'running behind the scenes' with sharing of their special talents: Sheryl Mittleider our Administrative Assistant, Linda Muilenburg

our Treasurer and Barb Roetcisoender our Financial Secretary.

And sincere thanks to the families of our leaders, who have provided the sacrifice of sharing their time allowing their loved ones to help lead this body of believers.

As we begin this new year under God's grace, let us remember to remain in thankful communication with our Creator, Savior and Guide: PRAY – and watch for His leading, opening doors to express His love. PRAY – for your leaders, as they consider future ministries. PRAY – in thanks for His wondrous love!

Trusting Him Ray Carr

corporation report

Matt Gregory Secretary

- 1. General:
- a. Name: Rose Hill Presbyterian Church in the United States of America.
- b. Reaistration:
- i. Type: WA State nonprofit Regular Corporation filed April 14, 1946, UBI # 601144399.
- ii. Agent: Linda Muilenburg, church Treasurer.
- c. Officers per the Bylaws:
- i. President: Chair of Finance Committee, Pam Risinger-Hurte.
- ii. Secretary: Chair of Buildings and Grounds Committee, Matt Gregory.
- 2. Monthly Activity:
- a. May:
- i. Loan: Loan agreement with North's per terms of call Deed of Trust was prepared by the Treasurer and signed by the Secretary.

- ii. Parking Lot Lease: Bob Bozorth negotiated a renewed three year lease of northwest parking lot with JACKL Inc. (aka Honda of Kirkland) which was signed by the Secretary.
- iii. Re seller Permit: Allowed to expire as we do not act as a wholesaler.
- b. July:
- i. Credit Cards: Arrangements were made by the Treasurer with US Bank for some staff to make purchases for RHPC without advancing their money.
- 1. Secretary signed for corporation.
- 2. Buildings & Grounds Committee Chair can use Secretary's card in same way as staff, per Finance Com.
- c. October:
- i. Credit Line: Elder Jim Peterson negotiated a line for credit with Guitar Center Professional GCPRO for Sound System work for which the Secretary completed and signed application, which was approved.
- d. November:
- i. Sound System Upgrade: A three party agreement between GCPRO, RPCUSA, and the installer was entered into, with Secretary signing for corp.
- e. December:
- i. Power Pole Accident: Secretary contracted for emergency repairs by Pride Electric and notified Puget Sound Energy of intent to file claim, which PSE wrote in response they will cover cost of damages.
- f. Corporation did not meet regularly or formally, except by email.
- Activity Reports: See those issued during the year for greater detail on items above.

deacon's report

Bruce Mateer Deacon Moderator

What a privilege it has been to serve as one of your Rose Hill Deacons this year. We have had the opportunity to serve and care for you, the congregation, and the community. In doing this, we have seen the Lord answer prayer and meet our needs. Our work this year fell into three areas: congregational care, community outreach, and prayer ministry. However we couldn't have done all this without your support and prayer.

Our congregational care centered around a variety of activities. First we thank you, the congregation, for supporting us through generous giving of food and funds to meet the challenges we faced. Because of this we were able to help members deal with rent and food problems when they occurred. Each month each Deacon visits one or more of our elderly members who can't get to church anymore. At Christmas and Easter we visit our shut-ins to deliver a poinsettia or Easter azalea. We also visit those in the hospital and give them a flowering plant and send cards. This year for example, Carol Sagara and Mary Lou Roetcisoender sent out 147 cards and delivered 9 plants. Funeral receptions for memorial services are supported by the Deacons. Trudy Roberts coordinated the six memorials. The Tea Cup Ministry falls under the Deacons and it was an active year. Kristin White is the liaison for this program. (See Tea Cup Program Report) Deb Millett ably represented the Deacons on the church nominating committee this year.

Parishes are a big part of Rose Hill and are under the leadership of Carole Smith and her team. This is a ministry that provides assistance to our members in need. You

have provided countless meals to those recuperating from an illness or a loss of a loved one. Transportation has been given for those needing to get to the doctor, hospital, etc. Also at Christmas time, the Deacons put out a large Christmas card in the narthex so that the congregation can give what they would spend sending cards to all their church friends. This money is then used through out the year by the Deacons to meet congregational needs. Judi Byrne not only coordinated this but is also the artist who created the card.

Congregational care and community outreach are both present at Thanksgiving and Christmas, when we hand out food boxes which contain enough food for a large meal. This year we provided over one third of the boxes to church families and the rest to pre-school families and low income families at Juanita View Apartments. The Kings Kids sorted and filled Thanksgiving boxes. Gayle Padvorac and Steve Smith coordinated filling the boxes and distributing them. This activity helps not only our families, but also gives us an outreach into the community.

Another community outreach is our participation in the Angel Tree Project, a part of Prison Fellowship Ministries. One of the highest things on a parent's mind while in prison are their children. So this program gives children of these incarcerated parents a Christmas gift. Jane Peterson and Judy Dahlberg represented the Deacons in coordinating this event. You gave presents for 27 children representing 17 families.

Another aspect of outreach is the Woodinville Storehouse. It is a Christian food bank that we support with both funds for physical and spiritual food. The Storehouse's real product is to provide prayer. Steve Smith is our representative and has recruited eight people to be a team that operates one Saturday a month when customers come

to stock shelves, hand out food, but most importantly to listen to the clients and pray with them. On average, the Storehouse reaches 62 families a month. Last year they served over 150 families. Another part of the program led by Carol Sagara is the back to school back pack and school supply program. The kids that received the back packs were very excited and so appreciative.

Most importantly is our prayer ministry. The Deacons spend a third of their meetings in prayer for the needs of the congregation. For example, we pray for comfort for those grieving a family member and those undergoing difficult health issues, etc.

We thank you for your support and God for the privilege to serve you and the community this year. God is great and has provided for all our needs.

committee reports

Buildings & Grounds

- I. ORGANIZATION
- A. COMMITTEE
- 1. The Buildings and Grounds Committee is made up of two elders (Aaron Pardo, Matt Gregory Chair) and four members (Bud Gesell, Bob Bozorth, Bruce Mateer, and Don Gillie).
- a) Bud is a man of all trades.
- b) Bob helped with keying painting and exterior signs.
- c) Bruce led the landscaping issues.
- d) Don sets up calling and refreshments for meetings and work parties.
- e) Matt handled hardware, sprinklers, signage, alarms, use applications, repair requests, minutes, etc.
- f) Aaron did lawn mowing and moss removal.

- 2. Additional special assistance from the membership (many unnamed here at work parties) was graciously provided by Roy McIntosh for exterior signs and interior clocks, John Hart for plumbing and water heaters, Grant Buckingham for storm water contract, Louis Stowe for work party calling, Scouts for landscaping, Jim Peterson and Jim Maclin for sound system, and Syd France for lighting, irrigation and furnaces.
- B. MEETINGS as many as 7 per month!
- 1. Formal monthly meetings include the committee meeting at 7 PM in the Library on the first Tue of the month.
- 2. Work party is monthly at 9 AM in the Kitchen on the second Sat of the month and many thanks go to the Scouts and church membership that participate.
- 3. Informal weekly meetings occur at the men's coffee, 10 AM in the Kitchen.
- 4. Congregational meeting had presentation from B&GC regarding aging building funding needs.
- 5. Special meetings happen when meeting contractors, deliveries, servicing, and projects.
- II. ACTIVITY
- A. Division 0 Permits and Procurement
- 1. State Permits: No longer need boiler inspection for large water heater that was removed.
- 2. Kirkland City Permits: Mechanical and electrical permits were obtained for water heater replacements, sound system wiring, and electrical service repairs.
- B. Division 1 General Requirements
- 1. Records: All documents (manuals, instructions, notes, agreements, permits, literature etc.) were collected and organized in three ring binders according to this "CSI Division" format, stored in the Deacon's Closet, along with building and site drawings and specifications.
- 2. Budget: The Committee operates under three funds, General Fund, Building Development Fund, and Parking Lot Lease Fund.

- 3. Building Use Requests: Apartial update of the form was done to reflect additional approvals if necessary by Worship & Music Committee for sanctuary use and Wedding Coordinator for wedding & anniversaries; along with insurance requirements from Finance Committee. (Use fees still need resolution)
- 4. Agreements:
- a) Maintenance: We contract monthly custodial service and special carpet and vinyl cleaning (did Preschool, Library, corridors and kitchen) but did storage and mech/elect room clean-up ourselves.
- 5. The northwest parking lot is leased to Honda for three years and towing (Private Prop. Impound Author. Agree.) was renewed with Shannon Towing Inc.
- C. Division 2 Site Construction
- 1. Electrical Service Monthly billing (Puget Sound Energy) , reconnected after pole fell
- 2. Fencing Owned, no work.
- 3. Garbage Service Semi-monthly billing (City of Kirkland)
- 4. Gas Service (natural) Monthly billing (Puget Sound Energy)
- 5. Internet Service Monthly billing for Church (Iso-Media) and Preschool (Frontier), reconnected after pole fell.
- 6. Irrigation (backflow prevention) Annual inspection (R. A. Brown Backflow Testing)
- 7. Landscaping Done by B&GC including pruning, barking, tree removal, plant relocation, planting, and seeding, except lawn mowing which is contracted.
- 8. Paving & Marking Added marking directional arrows, fire lane, load only, no parking and Sunday visitor
- 9. Phone Services Monthly billing (Frontier), reconnected after pole fell
- 10. Sewer Service (sanitary) Semimonthly billing (City of Kirkland)
- 11. Storm Water Control Under a contract started last year (Bodine Const.), the Phase 1 for basement drainage control

- on south side was completed plus B&GC opened outfalls to west and catch basin grates.
- 12. Surface Water Management (storm water/sewer) annual billing (w/King Co. Prop. Tax)
- 13. Sweeping Walks and pavement traditionally done by B&GC, but parking lot pavement sweeping has now been contracted for monthly sweeping. (Davidson-Marci)
- 14. Television Service None
- 15. Water Service Semi-monthly billing (City of Kirkland)
- D. Division 3 Concrete
- 1. No concrete work done this year.
- E. Division 4 Masonry
- 1. Brick Chimney was found to be spauling due to failing cement cap.
- F. Division 5 METALS
- 1. Railings Staff parking lot stair railing was replaced.
- G. Division 6 Woods & Plastics
- 1. Slat Wall Panels Welcome Center in the Lobby portion of the Narthex was created using salvaged display unit panels and shelving on three walls.
- H. Division 7 Thermal & Moisture protection
- 1. Downspouts and Gutters These were cleaned and the roof drain screens were rebuilt.
- 2. Flashing Cap flashing is on order to protect the chimney
- 3. Low Slope Roofing Roofs swept clean of debris.
- 4. Shingle Roofing Moss was removed.
- I. Division 8 Doors and Windows
- 1. Builders Hardware & Devices
- a) A hardware consultant was broughtin to review health, welfare and life safety issues with UL listings, handicapped access, proper function, security access and missing items after which a detailed estimate of needed hardware was prepared (\$11,000).
- b) With limited funds, hardware was purchased and replaced on a priority

basis for the Preschool corridor doors, the handicapped toilet doors, and a pair of entry doors with the remainder above unfunded.

- c) Kick plates and magnetic door hold opens were added to the Social Hall doors
- 2. Exterior & Interior Doors Three interior doors were removed to provide better handicapped access to rest rooms
- 3. Windows and Glazing A process has begun to remove outdated security provider labels and new door lights were added at staff offices.
- J. Division 9 Finishes
- 1. Acoustical Ceilings Some remain damaged from storm water leaks through roofing
- 2. Carpeting Fraying Narthex seams were trimmed and Library carpet stretched to remove bumps.
- 3. Drywall Fire rated wall openings and damaged panels were infilled and repaired by a separate contractor.
- 4. Painting Interior painting was done in Welcome Center, Preschool, and Senior High along with Exterior painting for two light poles.
- 5. Resilient Flooring Preschool vinyl tile was replaced with sheet vinyl.
- K. Division 10 Specialties
- 1. Display Boards Extra salvaged bulletin tack boards were installed in the second floor corridor and pastors office plus Lobby tack boards were relocated to the Office Corridor
- 2. Extinguishers Annual inspection & service (Fire Check Services)
- 3. Signage
- a) Exterior Signs The main entry sign and rear parking lot signs were rebuilt and repainted as well as the exit stop sign was replaced and relocated.
- b) Directional Signs These were replaced with new signs with some added, too.
- c) Restroom Signs These were replaced, moved, and/or added to meet code and identity locations.

- d) Room Signs These were uniformly remounted, replace with like kind, and/or added where missing.
- e) Handicapped Exit Signs These were added to direct handicapped to safe exit ways.
- f) Emergency Exit Plans These were updated, replaced and added where needed.
- 4. Toilet Partitions Broken mounting brackets were replaced in the bus barn.
- L. Division 11 EQUIPMENT
- 1. Athletic Equip. The Social Hall Basketball hoops were replaced and court marking was added.
- 2. Audio Visual Equip.- Under the Sound System Upgrade, projectors were relocated and added in the Sanctuary.
- 3. Office Equip. The safe was replaced and floor mounted.
- 4. Playground Equip. The Preschool upgraded some of the fenced playground items.
- M. DIVISION 12 FURNISHINGS
- 1. Cabinets B&GC removed the old cabinets and paid for the replacement the Preschool cabinets installed with their forces.
- 2. Furniture Pews and pulpits were replaced, relocated, reattached, and/or stored plus Bruce Mateer provided an new exterior metal bench at the loading area.
- 3. Shelving Mechanical and electrical storage shelving was removed and relocated to meet code.
- N. DIVISION 13 SPECIAL CONSTRUCTION
- 1. Sprinkler System The annual inspection (McKinstry) was done and they did the five year stand pipe inspection and corrected code violations.
- O. DIVISION 14 Conveying Systems
- 1. Elevator This is needed to access the second floor and basement but is not funded.
- P. Division 15 MECHANICAL
- 1. Heating (furnaces) Annual service of

units (Eastside H&AC) was done, filters were replaced, and some floor duct registers cleaned and reset open.

- 2. Plumbing (piping and fixtures) Two water closet tank controls were replaced and one lavatory faucet were replaced as well as a basement hot water line pin hole leak that caused building damage was repaired (on going issue).
- 3. Thermostats Two thermostats were replaced and all had time changed, batteries replaced and settings updated per room use schedules.
- 4. Ventilation (exhaust fans & ducts) Kitchen hood filters were washed.
- 5. Water Heaters posted Inspection Certificates (WA State DL&I)
- a) First annual inspection, drain, and survey done
- b) Office work room water heater removed as sink is not used
- c) Two water heaters 35 years old need replacing as well as one past warranty.
- d) Basement Youth and Maintenance water heaters failed and were upgrade with new, including adding expansion tanks and earthquake bracing (still evaluating adequacy of Kitchen).
- Q. DIVISION 16 ELECTRICAL
- 1. Data System Determined we have two different internet services, one for church office and one for Preschool, to be reviewed in 2014.
- 2. Fire Alarm System Annual Alarm User Permit (City of Kirkland) renewed and contract issued to replace units with addressable and expandable system (Protection One / Honeywell) as well as provide past due annual inspection; with existing system lamps replaced and signage added.
- 3. Lighting Systems Replaced Choir light bulbs with LED's, replaced Narthex spots with CFL's, relocated Lobby can lights, added Lobby track light, add Narthex wall washers (Tom Rehmer), recircuited restroom vestibule, replace cross lamps, replaced

- some Sanctuary lamps, consolidated lamp supplies in Custodial Closet, and determined Sanctuary has failing dimmer switches (investigation underway Pride Elect).
- 4. Phone System Determined we have two different phone services, one for church office and one for Preschool, to be reviewed in 2014.
- 5. Power Systems
- a) Rotted power pole servicing building fell Dec. 15th damaging transformers; pole light; overhead phone, data, and power lines; and service lines to building as well as damaging brick, siding, paint, window and flashing at building west wall (replacement work by Potelco and Frontier).
- b) Rewiring of service lines was required due to power pole falling and work was contracted for replacement (Pride Elect) that is being covered under claim with PSE.
- c) Rewiring identified switch gear fuse problem for Panel A for which replacement contract issued (Pride Elect).
- d) Power pole building damage being contracted for repair in 2014 as covered under claim with PSE.
- 6. Security System Annual renewal (Protection One) and inspection done with contract issued to replace unit and expand burglar system compatible with new fire alarm system. (Protection One / Honeywell)
- 7. Sound Systems Special funds were used by Session to replace, upgrade, and add to the Sanctuary system (Guitar Center Pro).

Reported by Matt Gregory, Chair

Mamie Kimbal Mission House

- 1. Oversight:
- a. Committee This special committee of Session includes elders Pam Risinger-Hurt, Matt Gregory, Jim Peterson, and Bob Lovett along with member Bud Gesell.
- i. They meet occasionally and mostly communicate by email.
- ii. Jim Peterson with Pam Risinger-Hurte's help continued work from last year and

updated the Occupancy Agreement (not a rental) including insurance requirements, Inspection Agreements and Move-out Form.

- iii. Bud Gesell with Matt Gregory's help handled tenant contacts and applications referred from office and elsewhere.
- iv. Bud Gesell handled tenant move-ins and move-outs.
- v. Bob Lovett kept the Missions Committee informed about tenant's missions.
- vi. Matt Gregory prepared a brochure about the house.
- b. Help-There has been gracious support by several families and individuals for work parties to prepare for tenants, maintain home, and clean after departures: Gesell, Hart, Holbrook, Brichoux, Pardo, Franklin, Foy, Gillie, Markham, Price, Lovett, Weltz, and others unnamed.
- 2. Finances:
- a. Fee The maintenance fee charged tenants was adjusted upward to reflect cost of upkeep; still well below market rate but felt within missionary budgets.
- b. Balance-The account has a negative balance due to expenditures to maintain home and lack of tenants (long term tenant still being sought).
- 3. Maintenance and Operations:
- a. Independence:
- i. The house continues to operate apart from other standing committees.
- ii. The functions are totally separate from Rose Hill Presbyterian Church Buildings and Grounds Committee.
- iii. The house has its own tools, furnishings, furniture, equipment, household goods, and replacement items, much like a time share condominium.
- b. Utilities:
- i. The house has individual residential utility accounts.
- ii. These are paid for by the MKMMH fund when the house is unoccupied.
- c. Upgrades:

- i. Carpeting: Replaced bedrooms carpet and pad.
- ii. Resilient Flooring: Replaced utility room sheet vinyl and base.
- iii. Mechanical: Replaced on emergency basis the failed water heater and expansion tank.
- 4. 2013 Tenants
- a. Jan 1st Apr 23rd: Pastor North's family of 6 (used as manse).
- b. Jul 20th Aug 6th: Ken and Kathy Keyes, two boys, with Wycliffe.
- c. Sep 1st Nov 30th: Single missionary relocating back from mission's field.

Report by Matt Gregory, Chair

Children's Ministry

The reports of Children's Ministries Director, Preschool Director, and Elementary Sunday School, provide a comprehensive description of the activities of Children's Ministries during 2013 so I will not repeat that. Thank you to all who have been involved in Children's Ministries during 2013. I trust that you have been blessed from your experience. I know that I have again been blessed beyond anything I could imagine.

2013 has been an exciting time of change, challenges, and opportunities but certainly not of standing still. There has been much planning regarding the start of the second worship service. Doing so has further increased our realization that we must put our complete trust in God. We continue to seek to increase the number of children reached by the various programs and events.

Soon there will be an electronic bulletin board in the narthex to better inform members and visitors of Children's Ministries activities and opportunities. Please provide your encouragement to Wendy, Karin Darragh and her Preschool staff, and all the teachers and other volunteers who work to show Jesus Christ to the children of our Church and the community. Support them by prayer and action.

Bud VanDerAa Children's Ministries Committee Moderator

Finance

Finance oversaw some big changes this year, but first things first: Thank you, Rose Hill, for again giving faithfully and generously to the work that God is doing here. We finished the year \$13,000 in the black!

Next, we want to thank Diane Shaeffer, who is stepping down after over 20 years as our Preschool Treasurer. I will miss her cheerfulness and helpfulness during the annual Preschool business review. Thank you for a job well done! The transition of the Preschool books to our Church Treasurer was completed on July 1st – thank you Linda Muilenburg for taking on the extra responsibilities. This was an important next step in integration of the Preschool more fully into the ministries of the church.

The Annual Business Review of the church and Preschool was completed with good results. We've had to add some policies and procedures for insurance purposes, such as the logging of driver's licenses and insurance for drivers of the church van and private transportation on church business, and logging of all Certificates of Insurance for outside organizations' use of our facilities. Thank you to our Office Manager, Sheryl Mittleider, for tracking down all of this information.

Some special gifts this year seeded some big changes we are now enjoying. A very generous Memorial Gift was used to pay for the lion's share of the new sound system. And a Special Fund gift served as seed money to help start the new Modern Worship Service. This fund will carry the heaviest burden of costs for a couple of years.

The last major project undertaken this year was transitioning to a new membership and finance database, as our old database was becoming unmaintainable. Barb Roetcisoender has been getting up to speed on the pledge system, so your tax donation letters next year will look a bit different.

Thank you to Dick Grant, who started the year as the second Elder on Finance and who led the Business Review. Due to health issues he had to step down, but we offer prayers of praise for his continued recovery.

Finance continues to work with Building & Grounds Committee on maintenance and replacement issues with our aging facility. It was a challenge this year to provide some of the needed funding – even before power poles fell on us! – and this will be an ever increasing need as time goes on. We're trying to get ahead, because as they say, an ounce of prevention is cheaper than a pound of cure.

They also say that many hands make light work. Well, that also counts for pledges, and 7% more of you submitted pledges this year – thank you! It really helps us form a good budget.

Thank you to everyone who has helped this year, through gifts, time, effort, ministry—Rose Hill is a special place, and God continues to bless us as we seek to spread His gospel in our community and throughout the world. Thank you for helping Finance Committee be good stewards of the resources that He has given us.

In His service, Pamela L. Risinger-Hurte Finance Committee Chair

Fellowship & Discipleship

At the June 10 meeting the Rose Hill Session approved the charter of a new committee called Fellowship and Discipleship. The mission of this committee is "to foster and promote fellowship within the church body at Rose Hill, and to provide for the nurture and growth of that body as disciples of Christ both individually and corporately, preparing us all for works of service in Christ's name." This new committee, together with the Outreach Committee chartered a few months earlier, replaced the previous Membership Committee.

Ministries at Rose Hill church that fall under the purview of Fellowship & Discipleship are:

- Adult classes
- Small Group Ministry
- Men's Ministries
- Women's Ministries
- Senior's Ministries
- Piece Makers and Prayer Shawl Ministries
- Monthly Social Hour
- Summer Worship Coffee Hour
- Rose Hill Presbyterian Church Scholarship Committee

And that's a lot of ministries, but fortunately several of these have their own leadership in place. Those for which the Fellowship & Discipleship Committee will provide direct leadership are the adult classes and the social/coffee hours, both of which are being re-arranged to support the new schedule of worship services. These two areas – adult classes and fellowship activities – have been the focus of most of the committee's work during 2013.

Our big fellowship event so far has been the Christmas Banquet, which turned out to be a zoo to organize due to the power failure on the original date of December 15th. But with the faithful support of Men's Ministries (especially chef John), Women's Ministries,

Senior's Ministries, and Youth Ministries – the event was a success and was very well attended. We look forward to organizing at least 3 big fellowship events during 2014, along with some smaller events sprinkled in between.

The adult classes were stable most of the year until December when the new worship service schedule created the opportunity for classes at both the 9:30am and 11:00am times on Sunday morning. The Bereans class led by Steve Smith has remained at the 9:30 hour, while the class formerly known as Boomers and led by Andy Padvorac took on a new name during November (the Outreach Lab) and moved to the 11:00 o'clock hour on December 22nd. Starting on January 12th, Bob Lovett will lead a new adult class at 9:30am on "Keys to the call of God". This class is currently planned to continue for about 3 months. There have been several other ideas suggested for new adult classes, both on Sunday morning and mid-week, and those are being considered by the committee and Pastor Doug, who meets with us and has pastoral staff responsibility for the adult classes.

The Fellowship and Discipleship Committee members are Jim Peterson (elder & chair), Jane Peterson, Bob Lovett, Steve Smith, and Pastor Doug. There is a lot of potential for events and classes during 2014, and we could use some additional members on the committee to help us pray about, plan, and organize them.

If you would like to be a part of promoting fellowship and discipleship at Rose Hill, please contact one of the committee members to let us know of your interest.

In His Name, Jim Peterson, Elder and Chair

Missions

The Missions Committee was quite busy last year taking on several new opportunities with local and worldwide missionary organizations. The year started out preparing for the dedication of the Mazatec New Testaments and providing our congregation an opportunity to give a love offering to Dan and Peggy Agee in celebration of the completion of the New Testaments in Mazatec. Jeanne and Elise Harshbarger and Christina Hunt joined support missionaries Dave and Joan Cram in representing Rose Hill at the dedication.

On the home front, we had a Summer Mission Donation program that collected funds for Wycliffe Bible Translators. The collection baskets were put out weekly during the summer coffee hour and we raised about \$170 for this worthy cause. Then for the Thanksgiving and Christmas Holidays we collected donations in silver paint cans to go toward Holiday Meals provided by Union Gospel Mission. As of this writing, we have collected over \$300 for this very worthwhile mission. Also in November, Jim and Gina Nie shared with us their plan to relocate to Papua New Guinea with Wycliffe Bible Translators, to help establish a marine transportation system.

As the host church for the May Presbytery Meeting, we had the privilege to take up a special offering for the victims of the Oklahoma City Tornado and raised \$1044 to contribute to this great cause. Finally, we were a Sponsoring Church for Missions Fest Seattle that was held at Eastside Four Square. This event was widely attended and provided the attendees the opportunity to learn about missions in our area and around the globe. Whew! Another busy year!

Following are a few updates on some of the missionaries that we directly support:

Bill, Julie and Abby Odom visited us

in October. Bill continues his work recording and editing scripture in Native American languages. They live in Tucson, Arizona.

- Dave and Joan Cram stay in close touch with us, and we always enjoy when they come from Vancouver to spend the morning at Rose Hill. Dave's role as Treasurer of SIL International keeps them traveling around the globe for various meetings and to oversee financial reviews.
- Sarah Agee spent 2013 in Pasadena, studying toward the MA in Theology at Fuller Theological Seminary. She was able to take a few breaks, though, including being able to join the Mazatec celebration in June and spending the week after Christmas with Guatemalan friends and associates.
- Tara Cox is now the Development Director for Operation Equip India. She visited us in May, updating us on OEI's ministry and sharing some of the wonderfully creative Equip India handicrafts.
- Jack and Nell Chinchen from African Bible College visited us in July, and we were blessed by Jack's morning message.
 The relationship between Rose Hill and the Chinchens is both long and loving.

As members of the Missions Committee we are blessed as we hear of the amazing things God is doing through our missionaries. We encourage everyone to join us in prayer for the Fellowship Matters' "missionary of the week" and Messenger's monthly "God at Work...Beyond Our Doors" ministry. To find out more of what the Mission's Committee did last year and continue to do in 2014, stop by our Missions Display Board located across from the library. We invite anyone interested in missions to join us in this work!

Tom Ellis, Missions Committee Moderator Bob Brichoux, Bob Harshbarger, Christina Hunt, Bob Lovett, Katy Norman, Dave Price, Kurt Thompson, Doug Ranney, and Elaine Weltz

Nominating

Elders:
Sue Eddy
Greg Kull
Randy Muilenburg
Pam Risinger-Hurte
Helen Tsang
Byron Byrne – 2-yr term

Deacons:
John Cheadle
Linda McIntosh
Karl Palo
Jane Peterson

Scholarship Committee Nancy Knight

2014 Nominating Committee Aric Taylor Mike Brewer Betty Russian Brad Hurte

Respectfully Submitted, 2013 Nominating Committee; Linda Holbrook, Elder Mo

Linda Holbrook, Elder Moderator, Jim Peterson, Elder Co-Moderator, Deb Millett, Deacon, Leah Nelson, Appointed by Discipleship/Fellowship Committee. Jane Brewer, Member-at-large. Miriam Gesell, Member-at-large, Bob Harshbarger, Member-at-large, Charlotte Grant, Appointed by Children's Ministries, resigned after August. There was no appointment from Outreach.

Outreach

We started the year working to define our committee's purpose. Are we the ones to do the outreach activities, or to provide funding for others to do outreach? Should we focus on events at our church and bring the community to us, or we should participate in events out in the community? Should we emphasize sharing prepared Gospel messages with strangers, or on

how to demonstrate the Gospel of love through relationships with neighbors? And the answer is yes, all of the above! Each of us has different gifts, skills and experience, and the people in our community the need for different approaches. As we reach out, do not focus on adding church members – clubs do that – but focus on making disciples of Jesus Christ, and membership will take care of itself. So what did Outreach have a part in during 2013?

- Coin Laundry Outreach
- Renewed visitor follow-up
- More advertising of church events than in recent years, and funding was from budget rather than a financial burden on the charity of individuals
- Scholarships for Carpenter's Workshop to needy families at Mark Twain Elementary
- Christmas light decorating at front of church
- Evangelism workshop, by Gene Breitenbach
- Logo for outreach activities
- T-shirts with logo for Outreach activities
- Block parties

A committee focus in 2014 is to help RHPC groups enhance the "reaching out" effect of their existing activities. We look forward to working with many of you in the coming year as we continue to reach our community with the Good News of Jesus!

Personnel

Pastor Brian North has completed 14 months as Senior Pastor at RHPC. Some of the highlights of his first year are the hiring of Lexie Calvo as the Director of Modern Worship for the new, modern worship service, which began on December 15th.

Members of the Personnel Committee work as a group on personnel administrative matters of the church.

We also liaison individually with each staff member.

This year, the Personnel Committee completed a Code of Conduct Policy which includes a Sexual Harassment Policy, and it was approved by Session.

Ron Lince, Elder Moderator

RHPC Scholarship Fund

The Rose Hill Presbyterian Church Scholarship Fund was established in 2008. A five-member board governs the Scholarship Fund, and one member of a three-member selection committee is elected annually at the Annual Congregational Meeting. By-laws are available for viewing on request. The first awards were made in 2009.

The purpose of the Rose Hill Presbyterian Church Scholarship is to spread the Gospel of Jesus Christ through the promotion of higher learning in students who will take the Gospel into the world through ministry, mission, and industry. The scholarship is available to members of Rose Hill Presbyterian Church who are pursuing undergraduate or graduate studies at accredited institutions of higher learning. Applicants will demonstrate:

- A desire to spread the Gospel through their participation and leadership in church ministries and missions
- The capacity to succeed in their further education
- A well-rounded life

Donations to the fund are accepted at any time throughout the year, and are expected to be above and beyond members' regular tithes and offerings. The amount available for distribution is determined prior to the annual Congregational Meeting, and the number and denomination of scholarships will be announced at the meeting, as well as being posted on the website. In

addition, any questions will be answered and information provided as requested.

Each year since its inception, awards totaling \$1500 have been made. In 2013, one scholarship was awarded to Kevin McKibben. Kevin is studying multimedia design and production, with an emphasis on digital design and Web design at Lake Washington Technical College, and works at Starbucks. He also plays bass in the Rose Hill praise band.

The selection committee is composed of three members serving staggered terms. The Nominating Committee selects members. This year's committee included Carol Buckingham, Nancy Hartnell, and Suzanne Pippel.

The governing board members are Pastor Doug Ranney, Syd France, Brian Hackwith, Brad Hurte, and Jeanne Harshbarger.

Scholarship applications are available on the website, and are due to the office on March 15th, 2013.

Worship and Music

The Worship & Music Committee oversees all the visual and aural components of worship services at Rose Hill PC. Included are the greeters outside and in the Narthex, usher teams, the décor of the Narthex, Sanctuary and Chapel; gatekeeper for use of those areas by outside groups, Choir, Summer Choir, ensembles, and soloists; Worship Band, Brass Ensemble, Praise Ringers, Bell Tones, and other instrumental groups; Communion preparers, servers, and cleanup teams; Sound Room and Power Point/ Proclaim operations; Worship Assistants; sanctuary supplies; Third-Sunday Social Hours (through May 2013), and some of our special services.

Many, many people are involved. Too many to be named individually, but deeply appreciated by the committee, and, we hope, by the congregation.

In addition to our regular concerns and duties, some of our projects in 2013 were:

- Providing Lenten Devotionals for the congregation (Advent Devotional was from Fellowship & Discipleship);
- Cleaning and polishing all of the brass candelabra – over 70 man-hours involved;
- 3. Working with the Wedding Coordinator to update the Wedding brochure;
- 4. RecruitingandtraininganewCommunion Coordinator:
- 5. Overseeing the major overhaul of the Audio-Visual systems in the sanctuary
- 6. Working with pastors to figure out the mechanics of the new first service
- 7. Recruiting volunteers for all systems for the first service (ongoing)
- 8. Purchasing a yearly license for a new visual program (Proclaim) that stores information in the cloud and to which pastors, office, and Director of Music can contribute from any location
- Training all designated volunteers to use new sound system and Proclaim (ongoing);
- Adding a new staff person to the Committee (Lexie Calvo);
- 11. Supported the Décor Committee's decision not to provide flowers each week but rather have individuals from the congregation sign up for one or more Sundays.

Challenges for 2014:

- Replacing Don Gillie as Head Usher Thank you, Don, for your many years of service!
- Establishing a rotation of Greeters for the first and the second services;
- Filling the Flower Chart for the glory of God and the beauty of the sanctuary

 Recruiting new ushers and new Sound Room/Proclaim operators

Members of the Worship & Music Committee and their involvement in this ministry: Lexie Calvo, Director of Modern Worship (began November 2013), Miriam Gesell, Décor Coordinator, Barbara Herzog, Secretary; Choir, Summer Choir Asst. Director, Bells, Linda Holbrook, Elder Moderator; Worship Assistant Coordinator, Worship Asst., Jane Maclin, Member-at-large; Choir, Children's Music Director, Worship Band, Worship Asst., Jim Maclin, Elder Member; Sound Room/ Power Point Coordinator, Worship Asst., Karl Palo, Usher Representative; Greeter, Usher Team Leader; Communion Usher., Barbara Paterson, Social Hour Coordinator (through May 2013), Jane Peterson, Member-atlarge; Mother's Day Flowers, Tim Weltz, Director of Music

Youth Ministries

1 Timothy 4:12

Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity.

2013 was a year of both change and great opportunity in Youth Ministries at Rose Hill. January saw the incorporation of sixth graders into the Youth Group as Lake Washington School District transitioned from junior high to middle school. In response, we added a paid intern position. Christina Hunt's leadership has proven invaluable in building cohesion and unity among the Middle School group, both during Sunday morning classes and on Wednesday evenings. Other leadership items to note include short-term assignments for several Rose Hill members, as well as the addition of Kurt Thompson as leader of the High School class on Sunday mornings. Welcome to the team, Kurt!

With the recent addition of the modern worship service, Youth Discipleship classes on Sundays have moved from 9:30 to 11:00 am. This type of worship has been eagerly anticipated by the Youth, and has been a huge success.

Additional adult support was recruited in March in support of the winter retreat. Ron Lince, Christina Hunt, Beth Padvorac, Elise Harshbarger, and Pastor Doug joined the youth in a Francis Chan video series on "Surrender", with separate discussion groups for Middle School and High School youth. Music for the weekend was provided by Beth and Elise.

The mission trips during the summer provided alternate venues for adults to impact the lives of Rose Hill youth. Because the mission trips for both the Middle School group and the High School group occurred during the same week, adult volunteers were invited to come alongside to provide leadership for both expeditions. Dave Price joined Christina and the Middle Schoolers as they based daily mission outings out of Tall Timber Camp, with the option of joining in the evening camp activities. Shawna Wattleworth and Doug accompanied the High School group to San Francisco to serve with Center for Student Missions. Youth who attended were impacted by the disparity between the everyday situations of those with whom they came into contact and their own, as well as the realization that it isn't circumstances that make us different as people.

The youth have been active in leading worship as well. Youth Sunday in April was an opportunity to see events through the eyes of a young person, as presented in a dramatic reading, as well as seeing some of the talents and capabilities inherent in the youth. A skit illustrated the parable of the Great Banquet during one of Doug's sermons during the

"Meals With Jesus" series, and once again the youth and elementary age students collaborated to tell the Christmas story through musical presentations and readings during the Family Christmas service.

Jeanne Harshbarger, Elder Moderator

program reports

Elementary Children's Sunday School

For the past couple of years, Sunday School classes have used the "Power Express" rotational curriculum. In 2013 topics included Baptism, The Good Samaritan, Jesus Washes Feet, Resurrection, Pentecost, Dig Into The Bible, Creation, Noah, and the Gift of Jesus. The children learn, among other things, that God instructs us to keep feasts and festivals as a reminder of His constant goodness and faithfulness. Each topic is studied for about four weeks, through a variety of means. A different way of experiencing the story is offered each week.

A typical lesson begins with Gathering Time, which includes Scripture memory verses, music, and prayer time. Then the classes are dismissed to explore the story through various media. These include Art, Science, Cookery, Story and Drama, Media and Computers, Music, and Games. Teachers with a passion for each of these teaching means present the story using their gifts and abilities. Although the curriculum has been used more than once due to budget restraints, the lessons are never the same because of the unique way God has gifted each teacher, and the way that the Spirit moves in the classroom.

Because the same teacher is not in the classroom each week, an important relationshippartisprovided by the Shepherds, whose focus is on the kids. The Shepherds are present each week, and participate in the lessons along with the class, adding their own observations and insights as well.

Throughout the year, the children share insights they have gained into the Bible and its lessons. These are collected into answers and questions, and used for review throughout the year. At the closing breakfast, the children share favorite songs from the year, then challenge a team of adults to a game of review Jeopardy. It's a tough contest, but the children have their facts down, and hold their own very well.

The Sunday School staff meets about once a quarter to share prayer, insights, and encouragement. Staff includes Wendy Markham, Children's Ministries Director; Charlotte Grant, Sunday School Coordinator; Judi Byrne, Art; Bud Van Der Aa, Science; Jane Maclin, Music; Tom Ellis, Media; Janet Hargett, Story and Drama; Cookery, Sean Davis; Jeanne Harshbarger, Games; and John and Mary Hart and Jessica Davis, Shepherds.

The addition of our Contemporary Worship Service has brought about some changes in Sunday School, and adaptations will continue to be made as necessary. Children begin in worship with their families during the 9:30 hour, then are dismissed to Sunday School.

Children are the future of Rose Hill, and each member of the Sunday School team invests fully in developing each one to their fullest potential – spiritually, emotionally, and intellectually. The rewards for this labor are literally out of this world! Join us in the adventure if you are ready for a challenge and an inspiration.

Bible Studies

Ladies of the Lord (LOL)

We are a women's Bible study group that meets weekly on Tuesday mornings from 9:30-11:30 in the church library. We have shared leadership and take turns bringing a morning snack. Our focus is JESUS as we study, fellowship and pray together. In 2013 we finished a study called "He Speaks to Me: Preparing to Hear from God" by Priscilla Shirer and we studied JAMES with Beth Moore using a study guide and an audio tape. We are now studying LIVING BEYOND YOURSELF (a study of the Fruit of the Spirit) by Beth Moore.

If our name LOL brings a chuckle to you, we need to let you know that we do have tears of laughter and at times mixed with tears of sorrow as we love each other with the Love of Jesus in all circumstances of life. If you are interested in joining us please contact Barbara Lince at 425-883-0740.

Friday Morning Women's

We meet Friday mornings at 9:30 for Bible study, prayer and fellowship. This large group of ladies meet faithfully to study God's Word.

We praise God for His continued blessings as we study together and we welcome those who would like to join us in our studies.

Love in Christ, Barbara Clark

Library

We said a tearful good-bye and a heart-felt Thank You to our Librarian, Erin Hackwith. With her husband, they moved to Utah this year. We will miss Erin and her love of books.

The library is being cared for by Janet Hargett and Kristin White. Janet and Kristin have learned the computer system and are keeping the library updated as needed.

There are new books added quite regularly and sometimes those that need to be moved on are available to be taken "for keeps." We have put a hold on accepting donations for awhile, during the transition.

Fellowship Groups

Fellowship groups (FG's) continue to be a vital part of the life of RHPC. FG's are small groups of 6-12 people who meet on a regular basis to share God's word and to grow with one another in their Christian walk. The primary purpose of the group can be Bible Study, prayer, a specific activity such as quilting, hiking or a support group. But all have Christian fellowship as a cornerstone objective. Brochures describing Small Groups (FG's) at RHPC are available in the Narthex. Approximately 150 people are currently participating in FG's; some being in more than one group. And this number is growing as more people are expressing an interest in FG's and new groups are being formed. Please contact the Pastors or Roy McIntosh if you would like to know more about FG's.

PieceMakers

The Rose Hill Piecemakers have created 64 quilts in 2013. We have enjoyed donating 53 or our quilts and have a reserve of 11 quilts ready to be donated in 2014. Three quilts have been given as outreach to our community to twin babies and to an elderly friend in the Rose Hill neighborhood. The following account is for donations to various sources: 3 quilts to our Youth Auction, 1 large quilt to Bridge Ministries fall auction, 21 quilts to Northwest Burn Foundation for their campers from age 7 to 17, 13 to Evergreen Hospital Neonatal Unit and 12 quilts to Evergreen Hospice.

Our group of less than ten women enjoy continuing our ministry with generous donations of fabrics and funds for supplies and batting. We appreciate the money budgeted for our work so that we can buy batting and have our sewing machine repaired about every other year. (over \$200 expense) Occasionally we are given donations in gratitude for our ministry. We are blessed to be able to continue giving and welcome people from the community to join us or to sew quilt tops at home which we will complete.

Prayer Shawl Ministry

The Prayer Shawl Ministry is a small group of knitters and crocheters who meet monthly to make soft, warm shawls and to fellowship together. We usually work on our shawls between our meetings, also.

New this year: two non-church friends of a member also knit shawls for us but did not attend the meetings; our Snowbird member reported starting a PSM in Florida; and we added four "non-knitting" social times to our fellowship.

The shawls are presented to individuals undergoing life crises – medical, grief, etc. – as a tangible sign of God's love, protection, and comfort. In 2013, we distributed 18 shawls to Rose Hill members and attenders, extended family members, and friends in the community whose names were suggested to us. These included five for bereavement, seven for medical/health concerns, and five for a variety of other life situations.

New members are always welcome and instructions are given to beginners or those needing a refresher course.

Linda Holbrook, Coordinator

Rose Hill Brass

The Rose Hill Brass Ensemble is a small, enthusiastic group of musicians living out Psalm 150 to the best of our abilities by playing the best instruments in the world (in our opinion anyway)! This year, we added

flute to our group, thanks to Samantha Ellis. Brad Hurte (Trumpet), John Hart (Trumpet), Jim Peterson (French Horn), Clark Ellis (Trombone), and Tim Weltz (Euphonium) round out our group. As always, we're looking for more to join us - we're not nearly loud enough!

Rose Hill Preschool

Rose Hill Christian Preschool has enrolled 50 students this year. Our students come to us from Kirkland, Redmond, and Bothell. As our world becomes more diverse, the preschool student body reflects that diversity as well. Families from literally around the world are here, China, Japan, India, Mexico, Lebanon, Korea, as well as from all over the United States! This year we have students that speak a variety of 8 different languages. Yet, in spite of these differences we are all children of God, loved and saved by Jesus Christ. Everyday we are able to celebrate God's creativity just by being together!

Our staff this year includes: Jeannette Guardado, Brianna Bennitt, Gwen North and Nick Darragh. We are all committed to Jesus and understand that we are each called to love and nurture each and every child that comes to us daily. I am truly blessed to have such an amazing group of people to work along side each day.

Rose Hill Christian Preschool is becoming unique in the fact that the spiritual aspect of our curriculum is not separate from the preschool curriculum. Instead Bible stories and prayer are integrated into the very life of our program. Each weekly unit we teach includes Bible stories and Godly principles. For example, when we teach about weather, the Bible stories reflect God's presence in the midst of weather, such as: Noah, Jesus calming the storm, Paul's shipwreck. Our students are then able to begin to understand that God is ever present in every aspect of their daily lives. We are

also learning our letter sounds through a new curriculum called, Zoo Phonics. Each letter has an animal name and movement that introduces us to the letter sound. So far we are up to the letter G! By years end the entire alphabet will be taught. Our students are loving the songs and movements that we use to teach phonic awareness.

We continue to invite our preschool families to the life and activities here at church. Many of our preschool families have so enjoyed events such as Harvest Festival, Carpenter's Workshop and Vacation Bible School in the past and look forward to these events each year. With the addition of our new early modern worship service we pray that some of our families will feel lead to become regular attenders.

I would ask your prayers for us as we work daily with children and families. Our hearts desire is to be a reflection of Christ in how we care and nurture, teach and encourage. We know that as our students grow up they may not even remember their preschool experiences, yet, the foundation of knowing that Jesus loves them can last a life time and beyond. Pray with us that the seeds of God's truth and love will be planted in each little heart that comes our way.

Karin Darragh, Preschool Director

Seniors

This year the Senior Group averaged about 55 people at the monthly luncheons. The luncheons are held on the 3rd Wednesday of every month from October through May.

For our annual trip in June, we went to Seattle and rode the "Big Wheel" and had lunch at the Fisherman's Restaurant.

We are very blessed to have so many of our group help will all our activities.

Mary Lou Roetcisoender

Teacup Ministry

Teacup is a ministry to widows and single women in the church. We support each other throughout the year by providing rides for those who no longer drive, sitting together in church, going out to lunch after the church service and checking on one another.

Brittany Park Retirement Community invited us for lunch and tea, we had a movie day at the church, and in October, we attended a showing of the musical, "Annie" at the Kirkland Performance Center.

Thank you to those in the congregation who have helped us this year.

Women's Book Club

Every four to five weeks, we meet on a Monday night in different homes. (Not July or August) 8-10 ladies enjoy discussing a wide variety of books and elicit some lively discussions as we share the leadership in reviewing the books.

Sue Mateer, Coordinator

Women's Ministries

It is the goal of Women's Ministries to build up the women of Rose Hill through Bible Study, fellowship and opportunities for outreach and service which take place in the events that are scheduled throughout the year.

Our theme for the 2012- 2013 year was Prayer and in February we spent an afternoon studying Rosilind Rinker's Book "Prayer Conversing with God" led by various members of the group.

One of the highlights of the year was our annual Retreat at Rainbow Lodge in North Bend. The weather was beautiful and we were blessed to have four of our very own Rose Hill women share with us.

We chose to continue a theme that Pastor Brian began this summer, "the Fruit of the Spirit," for the 2013-2014 year and in October we held a luncheon with Rene Franklin as our speaker. We were also blessed to have her lead us in singing many songs which related to our theme.

Coming up are our annual Spring Tea on April 5th and The Retreat on May 23rd-May 25th (which is Memorial Day week end.) The Women's Ministry Committee in 2013 was: Judi Byrne, Barbara Clark, Kendra Kleeton, Sue Eddy, Charlotte Grant, Jeanne Harshbarger, and Chris Seifert